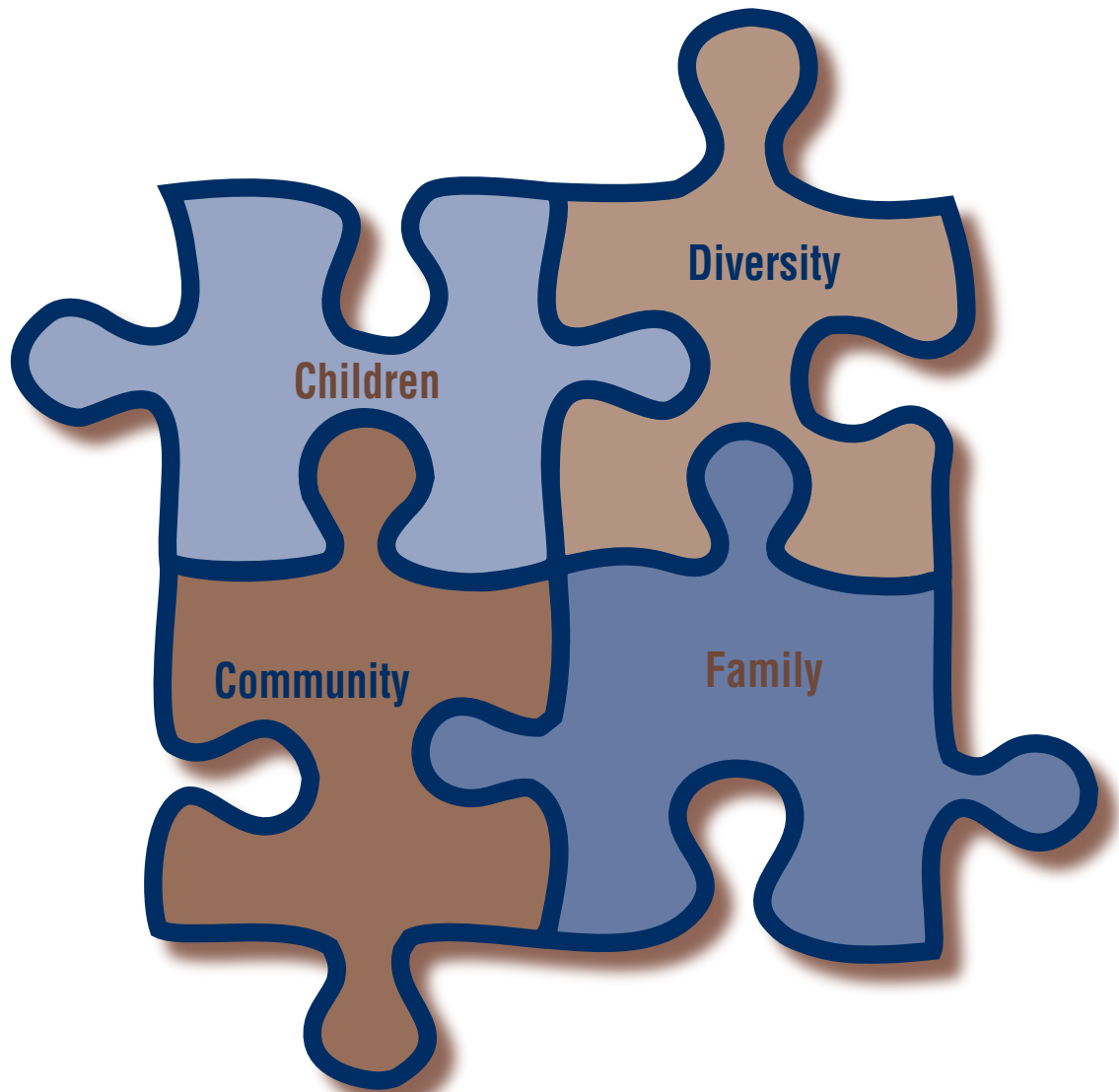


Diversity Profiles, Plans and Charter



Washington State
Department of Social
& Health Services

CA Children's Administration

Diversity – Our Strength for Today and Tomorrow

Embracing Our Differences

We are as unique in our individuality as we are in our diversity. Differences in race, culture, gender, sexual orientation, physical challenges and ethnicity define our workforce and client population. We believe diversity strengthens and empowers us to build a meaningful and healthy organization. We support fostering an environment that values our differences and makes our lives more fulfilling. We embrace the skills and talents that each of us give to our communities, clients and workplace. We are committed to supporting and using our staff's wealth of knowledge to serve an increasingly diverse multicultural community.

We Value Diversity by Embracing



- ❑ The diversity of our client and staff, knowing not only that it's the right thing to do, but also a good thing for all of us.
 - ❑ Diverse perspectives, skills and contributions that enhance our practice.
 - ❑ An ongoing commitment to exceptional customer service that reflects respect and appreciation for all the people we serve.
- ❑ We are dedicated to providing services to children and families that are diversified, individualized, responsive and inclusive.
 - ❑ We are committed to engaging service providers who meet the cultural and ethnic needs of our clients in their own communities.
 - ❑ We are committed to providing equal opportunity that is accessible to all and a workplace that is reflective of the diverse communities we serve.
 - ❑ We strongly support reaching out to develop relationships that foster active participation in and support of strong, vibrant and diverse communities.
 - ❑ We promote open communication between staff, providers, and community partners that facilitates fairness, honesty, integrity, and teamwork.

What Our Commitment Means to Us

We welcome the opportunity that diversity brings. We choose to experience diversity as an opportunity for celebration and growth rather than a challenge to be managed. We strive to build an atmosphere that creates solutions, welcomes opportunity and supports cooperation. We renew our commitment to diversity by affirming our dedication and determination to build a strong future.

We Affirm That

Civil Rights Agencies

Federal

Office for Civil Rights

Department of Health and Human Services
Region X, M/S RX-11
2201 Sixth Avenue
Seattle, Washington 98121

Equal Employment Opportunity Commission

Seattle District Office
Federal Office Building
909 First Avenue, Suite 400
Seattle, Washington 98104-1061

State

Washington State Human Rights Commission

Evergreen Plaza Building, Suite 402
711 South Capitol Way
P.O. Box 42490
Olympia, Washington 98504

Division of Access and Equal Opportunity

Department of Social and Health Services
Post Office Box 45839
Olympia, Washington
98504-5839



Eliminating Prejudice and Injustice

It is the policy of the Children's Administration that no person shall be subjected to discrimination, excluded from participation or denied the benefits of any of its programs or activities.

If for any reason you feel that you have been denied equal access or experienced discrimination in any of the above mentioned items, please contact your regional diversity program manager located at the offices below. You may also contact the Civil Rights agencies listed on the next page.



Region 1

Spokane Regional Office
1313 N. Atlantic St.
Ste. 2000
Spokane, WA 99201
Mail Stop B32-21
(509) 363-3500

Region 2

Yakima Regional Office
315 Holton Ave., Ste. 200
Yakima, WA 98902
(509) 454-4200

Region 3

Everett Regional Office
840 North Broadway
Bldg. B, Ste. 540
Everett, WA 98201
Mail Stop N31-9
(425) 339-1830

Region 4

Seattle Regional Office
100 W Harrison St. So.
Tower, Ste. 400
Seattle, WA 98119
(206) 691-2501

Region 5

Tacoma Regional Office
2121 South State St.
Tacoma, WA 98405
Mail Stop N27-30
(253) 983-6201

Region 6

Olympia Regional Office
6840 Capitol Blvd., Bldg 3
Tumwater, WA 98504-5714
(360) 725-6800

PO Box 45714
Olympia, WA. 98504-5714

